



imagitech[®]

Corporate Responsibility Statement

September 2021

Our Business Principles set out our expectations of ourselves and all suppliers, partners and clients we work with. We have identified areas which matter most to us in supporting our purpose of championing better work and working lives. We are starting to assess ourselves against these principles to see where we fall short, where we meet them and where we believe we can exceed them. By setting the same expectations for businesses we work with, it is our hope that we will help influence environmental, social and governance standards in how businesses operate more broadly.

Our Business Principles are that companies should:

- Comply with all legislation, regulations and directives applicable to their business and the countries in which they operate
- Not be sanctioned by the UK government or involve Imagitech Ltd in countries sanctioned by the UK government
- Agree to or aspire to the [Principles of the UN Global Compact](#), that businesses should:
 1. Support and respect the protection of internationally proclaimed human rights;
 2. Make sure that they are not complicit in human rights abuses
 3. Uphold the freedom of association and the effective recognition of the right to collective bargaining;
 4. Uphold the elimination of all forms of forced and compulsory labour;
 5. Uphold the effective abolition of child labour;
 6. Uphold the elimination of discrimination in respect of employment and occupation;
 7. Support a precautionary approach to environmental challenges;
 8. Undertake initiatives to promote greater environmental responsibility;
 9. Encourage the development and diffusion of environmentally friendly technologies; and
 10. Work against corruption in all its forms, including extortion and bribery.

Dr Mike Bews and Dr Gerhard Manogg

Directors, Imagitech Ltd